



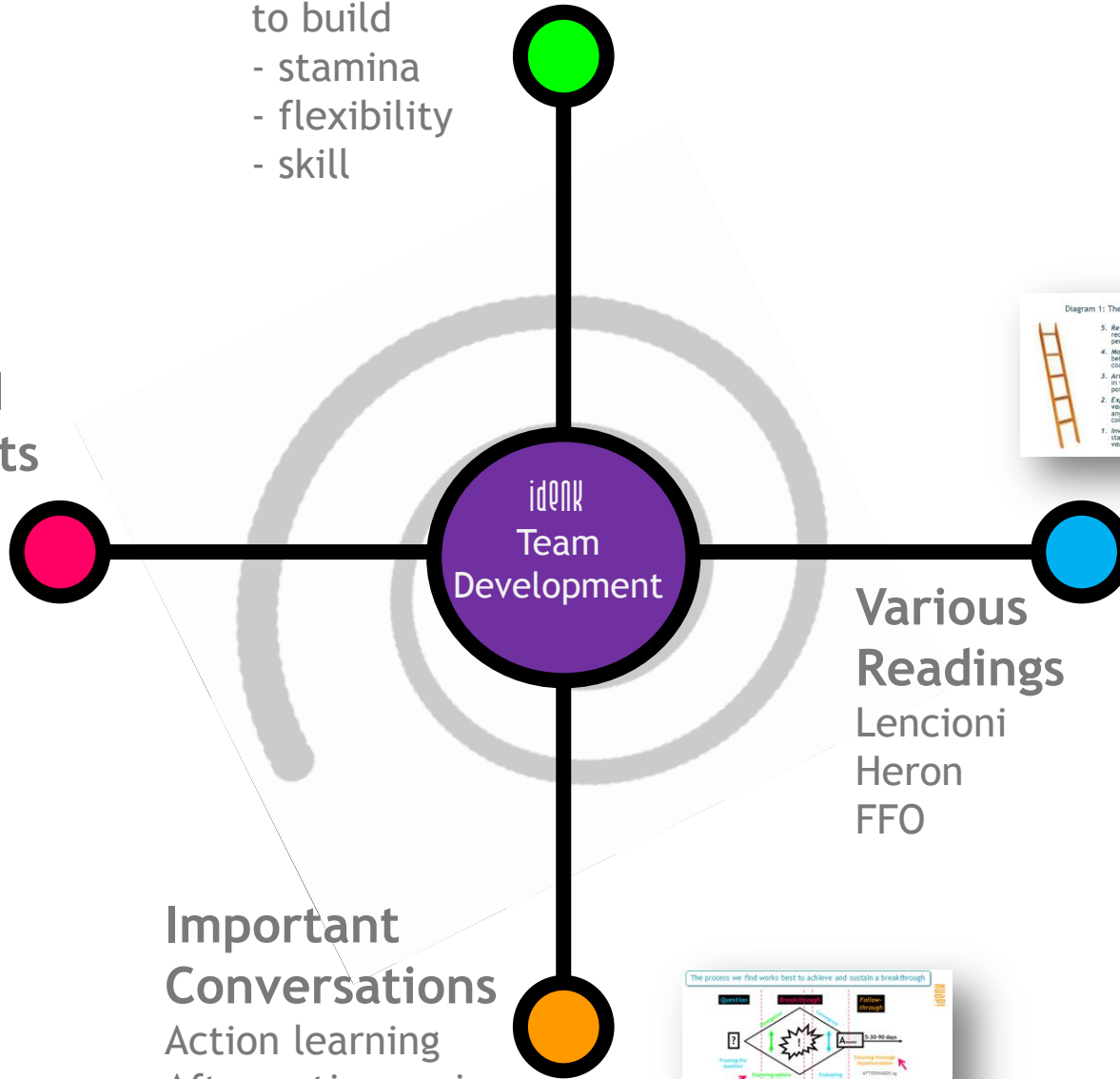
identik
Team
Gymnasium:
Boosting the performance
of the group you rely on

THE GERMAN GYMNASIUM, ST. PANCRAS ROAD, LONDON.—MR. E. GRUNING, ARCHITECT.

Purpose and style

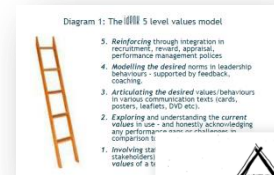
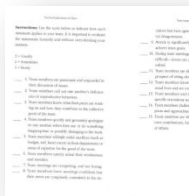
Programme of 'Bite sized' ideas and practice to build

- stamina
- flexibility
- skill



Insight and Assessments

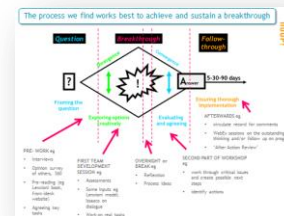
- MBTI
- TKI
- Strengths
- Belbin



Various Readings
Lencioni
Heron
FFO

Important Conversations

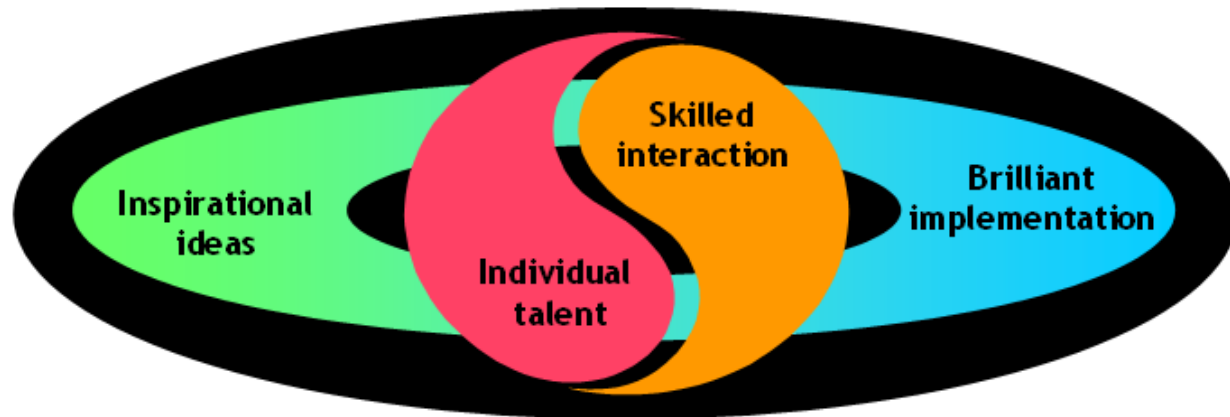
- Action learning
- After action reviews
- Positive conflict
- Application (5-30-90)



The four things leaders need to manage for high team effectiveness and top organisational performance:

The inspiration-implementation cycle

All organisations face the challenge of delivering results today while creating fresh ideas that make them successful in the future



The individual-interaction balance

People need to learn how to unlock their talents through building their own capabilities and improving the quality of how they work together